Form **990**

Return of Organization Exempt From Income Tax

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) Do not enter social security numbers on this form as it may be made public. Go to www.irs.gov/Form990 for instructions and the latest information.

Α	For the	he 2022 calend	dar year, or tax year beginn	ing		, 2022	2, and endin	ıg		,	20	
В	Check	if applicable:	С						D Employ	er identifi	ication number	
	Па	ddress change	UNITED WAY OF CE	NTRAT.	MTSSOURT	TNC			44-	05951	84	
		_	205 ALAMEDA DRIV		MIDDOOKI	, inc.			E Telepho			
		ame change	JEFFERSON CITY,		109							
	In	itial return	beite end of the city,	110 051					573	-636-	-4100	
	Fir	nal return/terminated										
	ıΑ	mended return							G Gross r	eceipts \$	2,645	5,513.
	Α	oplication pending	F Name and address of principa	l officer: 7	NN DAY			H(a) Is this a	a group return			17.7
	Ш'	., ,	SAME AS C ABOVE	F	ININ DAY			H(b) Are all	subordinates attach a list	included	? Ye :	s No
_	Tav	exempt status:	X 501(c)(3) 501(c) (``	(insert no.)	4947(a)(1)	or 527	If "No,"	' attach a list	. See inst	ructions.	
÷) DDG	(IIISEIT IIU.)	4347(a)(1)	JI J27	1				
<u>J</u>			W.UNITEDWAYCEMO.			1-			exemption n			
K		n of organization:	X Corporation Trust	Association	on Other	L	Year of forma	tion: 192	5 M s	State of le	gal domicile: $oldsymbol{\mathtt{M}}$	0
Pa	art I	Summar										
	1	Briefly descri	be the organization's missi	on or mo	st significant a	ctivities: TC	UNITE	PEOPLE	AND R	<u>ESOUF</u>	RCES IN T	CHE
a		MID-MISS	OURI AREA BY LEAD	DING A	ND COORD	INATING .	A COMMU	NITY E	FORT 7	O CA	RE FOR C	NE
2		ANOTHER.	25 PUBLIC CHAR	ITABLE	ORGANIZA	ATIONS A	ND PROG	RAMS SU	JBMIT A	ANNUA	L	
E		APPLICAT	IONS FOR FUNDING	FROM	THE UNITE	ED WAY O	F CENTR	AL MISS	SOURI	(UWCE	MO) .	
Governance	2	Check this bo										
	3	Number of vo	oting members of the gover							3		26
∘ఠ	4	Number of in	dependent voting members	of the go	overning body	(Part VI, line	e 1b)			4		26
ies.	5	Total number	of individuals employed in	calendar	year 2022 (Pa	art V, line 2a	ı)			5		6
Activities &	6		of volunteers (estimate if		-		•			6		2,429
ç	7a	Total unrelate	ed business revenue from F	art VIII,	column (C), lir	ne 12				7a		0.
_	b	Net unrelated	business taxable income t	rom Forn	n 990-T, Part I	I, line 11				7b		0.
								Р	rior Year		Current \	
	8	Contributions	and grants (Part VIII, line	1h)					2,449,6	146		2,446.
Revenue	9		rice revenue (Part VIII, line	,					.,,	, 10.	2,502	2,110.
le /	10	•	ncome (Part VIII, column (A	0,								42.
Вè	11		e (Part VIII, column (A), lin	-	-				13,8	77	2,	4,105.
_	12		e – add lines 8 through 11			-			2,463,5			6,593.
									•			
	13		imilar amounts paid (Part I)			-			2,072,5)	1,8/2	2,223.
	14		to or for members (Part IX									
'n	15	Salaries, other	er compensation, employee	benefits	(Part IX, colu	mn (A), lines	s 5-10)		392,5	36.	430	0,067.
Expenses	16a	Professional	fundraising fees (Part IX, c	olumn (A), line 11e)							
Jen .	h	Total fundrais	sing expenses (Part IX, col	ımn (D)	line 25)	2	87,838.					
益	1-0				_			-	1.66.6			
	17		ses (Part IX, column (A), lir						166,2			1,480.
	18	Total expense	es. Add lines 13-17 (must e	qual Par	t IX, column (/	A), line 25).		. 2	2,631,3	30.	2,513	3 , 770.
	19	Revenue less	expenses. Subtract line 18	3 from lin	e 12				-167,8	307.	72	2,823.
o.								Beginnir	ng of Curren	t Year	End of Y	ear
ets	20	Total assets	(Part X, line 16)					. 3	3,817,4	09.	3,919	9,639.
Ass	21	Total liabilitie	s (Part X, line 26)					. 1	,591,9		1,621	1,321.
Net Assets Fund Balanc	22	Net assets or	fund balances. Subtract lin	ne 21 from	m line 20				2,225,4		2 200	3,318.
	art II	Signatu		10 21 1101	11 11110 20			·	., 225, 4	95.	2,290), <u>JIO.</u>
com	er penalt plete. D	ies of perjury, I dec eclaration of prepa	lare that I have examined this return, in arer (other than officer) is based on	ncluding acco all informat	ompanying schedule ion of which prepa	es and statements irer has any knov	, and to the best vledge.	of my knowled	ige and belief	, it is true,	correct, and	
٥.		Signature of	officer					Date				
Sig	gn	-					_					
He	re	ANN BA						PRESIDE	INT & C	:PO		
			t name and title									
		Print/Type p	oreparer's name	Preparer's	signature		Date		Check	if F	PTIN	
Pa	id	BOBBII	E J. REDMON, CPA						self-employ	ed I	20064087	9
	epar			ANY. C	PA'S. T.T.C	7	1			, –		
	e On			,	О, ППС	<u>-</u>			Firm's EIN	13-	1121359	
		riinis addr	-	TV MA	6E100							
N A -		IDC diacocci II	JEFFERSON CI'			lucation -			Phone no.	5/3 -	635-0227	
Ma'	y tne I	IKS discuss th	is return with the preparer	snown at	ove? See inst	tructions					X Yes	No

	1990 (2022) UNITED WAY OF CENTRAL MISSOURI, INC.	44-0595184	Page 2
Par			_
	Check if Schedule O contains a response or note to any line in this Part III.		X
1	Briefly describe the organization's mission:		
	SEE SCHEDULE O		
			. – – – – –
	Did the organization undertake any significant program services during the year which were not listed on	Alea muian	
2		· —	
	Form 990 or 990-EZ?	Yes	X No
	If "Yes," describe these new services on Schedule O.	_	_
3	Did the organization cease conducting, or make significant changes in how it conducts, any program ser	vices? Yes	X No
	If "Yes," describe these changes on Schedule O.		<u></u>
4	Describe the organization's program service accomplishments for each of its three largest program servi	ces, as measured by e	xpenses.
	Describe the organization's program service accomplishments for each of its three largest program servi Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations	to others, the total ex	oenses,
	and revenue, if any, for each program service reported.		
4a	(Code:) (Expenses \$ 2,144,985. including grants of \$ 1,872,223.) (F	Revenue \$ 2,32	28,731.)
	CEE COMEDINE O		
	SEE SCHEDOTE O		
4b	(Code:) (Expenses \$ 29,145. including grants of \$ 16,700.) (F	Revenue \$	L3,630.)
	THE THIRD PROGRAM UWCEMO SPENT THE MOST ON WAS THEIR EARLY CHILD	HOOD INITIATIV	E. THIS
	INITIATIVE FUNDS TRAINING AND PROVIDES SUPPORT FOR EARLY CHILDHO		
	EDUCATORS AND PARENTS OF CHILDREN FROM BIRTH THROUGH THIRD GRADE		
	OUTCOMES FOR YOUNG CHILDREN AND THEIR FAMILIES. THE INITIATIVE A		
	IMPORTANCE OF EARLY CHILDHOOD EDUCATION AND THE EARLY CHILDHOOD		MFTT W2
	IDENTIFIES SERVICE GAPS IN THE UNITED WAY OF CENTRAL MISSOURI AR	<u>EA.</u>	
		- 4	
4c	: (Code:) (Expenses \$ including grants of \$) (F	Revenue \$)
			
	I Other program services (Describe on Schedule O.)		
4u			`
	(Expenses \$ including grants of \$) (Revenue \$)
46	Total program service expenses 2,174,130.		

Part IV | Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	Χ	
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2	Χ	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		Х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II.	4		Х
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		Х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? <i>If "Yes," complete Schedule D, Part I.</i>	6		Х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If "Yes," complete Schedule D, Part II.</i>	7		Х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III.	8		Х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV.	9		Х
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi endowments? If "Yes," complete Schedule D, Part V	10		Х
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X, as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI.	11a	Х	
	Did the organization report an amount for investments — other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VII</i>	11b		Х
С	Did the organization report an amount for investments — program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VIII.</i>	11c		Х
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		Х
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	Χ	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		Х
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a		Х
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b	Χ	
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		Χ
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		Х
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV.	14b		Х
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		Х
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? <i>If "Yes," complete Schedule F, Parts III and IV.</i>	16		Х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? <i>If "Yes," complete Schedule G, Part I.</i> See instructions	17		Х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? <i>If "Yes," complete Schedule G, Part II.</i>	18	Х	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III.	19		Х
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		Х
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	Χ	

Form 990 (2022) UNITED WAY OF CENTRAL MISSOURI, INC.

Part IV | Checklist of Required Schedules (continued)

			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		Х
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J.</i>	23		X
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If a "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a	24a		Х
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		Х
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If "Yes," complete Schedule L, Part I</i>	25b		Х
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part II.</i>	26		Х
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III.	27		Х
28	Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV, instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If "Yes," complete Schedule L, Part IV.	28a		Х
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		Х
С	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If "Yes," complete Schedule L, Part IV.	28c		Х
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	X	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>	30		Х
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		Х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-3? If "Yes," complete Schedule R, Part I.	33		Х
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1.	34	Х	
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2.</i>	36		Х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI.</i>	37		Х
	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19? Note: All Form 990 filers are required to complete Schedule O	38	X	
Par	t V Statements Regarding Other IRS Filings and Tax Compliance			
	Check if Schedule O contains a response or note to any line in this Part V.		Yes	No
1a	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable		162	140
	Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable			
	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1c	X	

UNITED WAY OF CENTRAL MISSOURI, INC.

Statements Regarding Other IRS Filings and Tax Compliance (continued) Part V

			Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax State-			
	ments, filed for the calendar year ending with or within the year covered by this return			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	X	
	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		X
	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	40		Х
h	If "Yes," enter the name of the foreign country	4a		Λ
b	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		X
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		Х
С	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?	5с		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6a		Х
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and			ļ.,.
	services provided to the payor?	7a		Х
	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7c		Х
d	If "Yes," indicate the number of Forms 8282 filed during the year			
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		Х
	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		X
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7 g		
	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring			
	organization have excess business holdings at any time during the year?	8		
	Sponsoring organizations maintaining donor advised funds.			
	Did the sponsoring organization make any taxable distributions under section 4966?	9a 9b		
	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	90		
	Initiation fees and capital contributions included on Part VIII, line 12			
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b			
	Section 501(c)(12) organizations. Enter:			
	Gross income from members or shareholders			
b	Gross income from other sources. (Do not net amounts due or paid to other sources against amounts due or received from them.)			
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year			
	Section 501(c)(29) qualified nonprofit health insurance issuers.	4.5		
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
L	Note: See the instructions for additional information the organization must report on Schedule O.			
	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans			
	Enter the amount of reserves on hand	14a		X
	If "Yes," has it filed a Form 720 to report these payments? <i>If "No," provide an explanation on Schedule Q</i>	14a 14b		Λ
	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or	1-11/		
	excess parachute payment(s) during the year?	15		X
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		Х
	If "Yes," complete Form 4720, Schedule O.			
17	Section 501(c)(21) organizations. Did the trust, or any disqualified or other person engage in any activities that would	17		
	result in the imposition of an excise tax under section 4951, 4952, or 4953?	17		

Form 990 (2022) UNITED WAY OF CENTRAL MISSOURI, INC. 44-0595184 Page 6 Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI..... Section A. Governing Body and Management No Yes 1a Enter the number of voting members of the governing body at the end of the tax year 26 If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O. **b** Enter the number of voting members included on line 1a, above, who are independent . . . 1_b 26 2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other Χ officer, director, trustee, or key employee?..... 2 Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, trustees, or key employees to a management company or other person?..... 3 Χ Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?.... 4 Did the organization become aware during the year of a significant diversion of the organization's assets?..... 5 X 5 Did the organization have members or stockholders?.....SEE.SCHEDULE.O..... Χ 6 7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? SEE SCHEDULE 0 7a Χ **b** Are any governance decisions of the organization reserved to (or subject to approval by) members, Χ 7b Did the organization contemporaneously document the meetings held or written actions undertaken during the year by

	the following.			
а	The governing body?	8a	Χ	
b	Each committee with authority to act on behalf of the governing body?	8b	Χ	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? <i>If "Yes," provide the names and addresses on Schedule Q</i>	9		Х
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Reve	enue	Code	e.)
			Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a		X
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	X	
b	Describe on Schedule O the process, if any, used by the organization to review this Form 990. SEE SCHEDULE O			
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	Χ	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Х	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe on Schedule O how this was done SEE . SCHEDULE. Q	12c	Х	
13	Did the organization have a written whistleblower policy?	13	Χ	
14	Did the organization have a written document retention and destruction policy?	14	Χ	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management officialSEE.SCHEDULE.Q	15a	Χ	
b	Other officers or key employees of the organization	15b		X
	If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a			
	taxable entity during the year?	16a		X
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the			
	organization's exempt status with respect to such arrangements?	16b		
Sec	tion C. Disclosure		· ·	
17	List the states with which a copy of this Form 990 is required to be filed NONE			
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(available for public inspection, Indicate how you made these available. Check all that apply.	c)(3)s	only)	

Own website
 Another's website
 X Upon request
 Other (explain on Schedule O)

Percribe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available.

Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.

SEE SCHEDULE O

20 State the name, address, and telephone number of the person who possesses the organization's books and records.

ANN BAX 205 ALAMEDA DRIVE JEFFERSON CITY MO 65109 573-636-4100

orm 990 (2022)	HINTTED	WAY	OF	CENTRAL.	MTSSOURT	TNC	

44-0595184

age **7**

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII. .

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See the instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See the instructions for the order in which to list the persons above.

	Check this box if neither the organization nor any re	elated org	aniza	ation	n cor	пре	nsated	d an	y current officer,	director, or trustee	
					(C))					
	(A) Name and title	Average hours per week (list any hours for related organizations below dotted line)	or In	both dir	an c	ot che unles officer /truste Key employee	,		(D) Reportable compensation from the organization (W-2/1099-MISC/1099-NEC)	(E) Reportable compensation from related organizations (W-2/1099-MISC/1099-NEC)	(F) Estimated amount of other compensation from the organization and related organizations
(1)	ANN BAX	40									
	PRESIDENT & CPO	0	Х		Χ				98,452.	0.	6,730.
(2)	COREY BACKUES	11									
	BOARD MEMBER	0	Χ						0.	0.	0.
(3)	RYAN FREEMAN	2									
	BOARD MEMBER	0	X						0.	0.	0.
(4)	GREGG BEXTEN	2									
	BOARD MEMBER	0	X						0.	0.	0.
(5)	TAMMY CHUTE	2									
	BOARD MEMBER	0	X						0.	0.	0.
(6)	RYANN KAMPETER	1									
	BOARD MEMBER	0	Χ						0.	0.	0.
_(7)	CASSANDRA ATCHISON	1									
	BOARD MEMBER	0	Χ						0.	0.	0.
<u>(8)</u>	MATT_TOLLERTON	2							_	_	_
	FORMER CHAIRMAN	0	Χ		Χ				0.	0.	0.
(9)	AMY BERENDZEN	11							_		
44.00	BOARD MEMBER	0	Χ						0.	0.	0.
(10)	KIRK DUNCAN	1	.,						•		•
(11)	BOARD MEMBER	0	Χ						0.	0.	0.
(11)		1	.,						•		•
(10)	BOARD MEMBER	0	Х						0.	0.	0.
(12)	CONNIE VAUGHAN BOARD MEMBER	1	77						0	0	0
(12)		0	Х					-	0.	0.	0.
(13)	LORI HOELSCHER BOARD MEMBER	1	Х						0	0	0
(1/1)	PAT TATUM	0	Λ					+	0.	0.	0.
(14)	BOARD MEMBER	-	Х						0.	0.	0.
	DOUIN LIELIDEL	U	Λ						υ.	0.	0.

Page 8

Part VII Section A. Officers, Directors, Tr	<u>ustees,</u>	Key	Em	1pl	oye	es,	an	d Highest Cor	npensated Emp	oloyees (continued)
	(B)	(C)								
(A) Name and title	Average hours per	box,	not ch unles cer and	ss pe	erson	is botl	h an	(D) Reportable compensation from	(E) Reportable compensation from	(F) Estimated amount
	week (list any	or di	둜	♀	Ke	Hig em	ੂ	the organization (W-2/1099-	related organizations (W-2/1099-	of other compensation from the organization
	hours for related	individual trustee or director	nstitutional trustee	Officer	Key employee	hest ploye	mer	MISC/1099-NEC)	MISC/1099-NEC)	and related organizations
	organiza - tions	ig is	onal		ploy	com e	`			5. g <u>-</u> 2.1155
	below dotted	uste	surt		ee	pen				
	line)	Ф	æ			Highest compensated employee				
(15) BOB GILBERT	1									
BOARD MEMBER	0	Х						0.	0.	0.
(16) BRENDA LEYDENS	1									
BOARD MEMBER	0	Х						0.	0.	0.
(17) JOHN MOSELEY	1									
BOARD MEMBER	0	Х						0.	0.	0.
(18) LINDSAY HUHMAN	1									
BOARD MEMBER	0	Χ						0.	0.	0.
(19) MIKE DOWNEY	1]								
BOARD MEMBER	0	Х						0.	0.	0.
(20) BRITT SMITH	1]								
BOARD MEMBER	0	Х						0.	0.	0.
(21) TREAKA YOUNG	1									
BOARD MEMBER	0	Χ						0.	0.	0.
(22) JOHN WHEELER	1									
BOARD MEMBER	0	Х						0.	0.	0.
(23) BEVERLY STAFFORD	2	-								
SECRETARY	0	Х		Χ				0.	0.	0.
(24) SHARON CAMPBELL	2	-								
VICE CHAIRMAN	0	Х		Χ				0.	0.	0.
(25) ANDY FECHTEL	2							_	_	_
CHAIRMAN	0	Χ		X				0.	0.	0.
1b Subtotal							•	98,452.	0.	6,730.
c Total from continuation sheets to Part VII, Sectio								0.	0.	0.
d Total (add lines 1b and 1c)								98,452.	0.	6,730.
2 Total number of individuals (including but not limit from the organization ∩	ited to tho	se lis	ited a	abo	ve) v	who	rece	eived more than \$	100,000 of reportab	le compensation
from the organization 0										Van Na
_										Yes No
3 Did the organization list any former officer, direct on line 1a? If "Yes, "complete Schedule J for sucl	or, trustee	e, key	em em	ploy	yee,	or h	ighe	est compensated e	employee	. 3 X
,										· J · A
4 For any individual listed on line 1a, is the sum of the organization and related organizations greate	reportable	con	npen:	sati	on a	and c	the	r compensation from	om	
such individual										. 4 X
5 Did any person listed on line 1a receive or accrue	e compens	ation	n fror	n _, aı	ny u	nrela	ated	l organization or ir	ndividual	5 77
for services rendered to the organization? If "Yes Section B. Independent Contractors	s," comple	te Sc	cneau	uie .	J foi	SUC	n p	erson		. 5 X
1 Complete this table for your five highest compens	sated inde	nend	ent d	cont	tract	ors t	hat	received more tha	an \$100 000 of	
compensation from the organization. Report com	pensation	for the	he ca	alen	ıdar	year	en	ding with or within	the organization's	tax year.
(A)								(B)		(C)
Name and business address Description of services										Compensation
2 Total number of independent contractors (including	ng but not	limit	ed to	tho	ose	listed	d ab	ove) who received	d more than	
\$100,000 of compensation from the organization	0									Farm 000 (2022)

Form 990

Continuation Sheet for Form 990

OMB No. 1545-0047

2022

Department of the Treasury Internal Revenue Service

Name of the Organization

UNITED WAY OF CENTRAL MISSOURI, INC

Employler Identification number

44-0595184

Part VII Continuation: Officers, Directors, Trustees, Key Employees, and **Highest Compensated Employees** Position (do not check more than one box, unless person is both an officer and a director/trustee) (C) (D) (E) (F) Reportable compensation from the organization (W-2/1099-MISC/1099-NEC) Reportable compensation from related organizations (W-2/1099-MISC/1099-NEC) Estimated amount of other Name and title Average Average hours per week (list any hours for related organiza-tions below dotted line) Individual to or director Former Officer Key employee Highest compensated employee nstitutional trustee compensation from the organization and related organizations l trustee STACEY STURM 1 0 BOARD MEMBER Χ 0. 0. 0. MARK MUELLER 2 TREASURER 0 Χ 0. 0. 0.

		Check if Schedule O contains a resp	onse or note to any	line in this Part VIII	I		
				(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
Contributions, Gifts, Grants, and Other Similar Amounts	1a b c d e	Federated campaigns 1a Membership dues 1b Fundraising events 1c Related organizations 1d Government grants (contributions) 1e	58,985. 96,201.				
Contribution and Other S	f g h	All other contributions, gifts, grants, and similar amounts not included above	2,407,260. 45,844.	2,562,446.			
Program Service Revenue	2a b c d e f	All other program service revenue	Business Code	2,302,440.			
ď	g	Total. Add lines 2a-2f					
	3 4 5	Investment income (including dividends other similar amounts)	bond proceeds	42.			42.
	b c	Gross rents	(ii) Personal				
	7a	Gross amount from sales of assets other than inventory Less: cost or other basis and sales expenses 7b	(ii) Other				
	d	Gain or (loss)					
Other Revenue		Gross income from fundraising events (not including \$ 58,985. of contributions reported on line 1c). See Part IV, line 18	0 2 / 2 0 0 1				
Oth		Net income or (loss) from fundraising e	33/31/6	24,858.			24,858.
•		Gross income from gaming activities. See Part IV, line 19					= 3, 3333
		Less: direct expenses 9					
		Net income or (loss) from gaming activ Gross sales of inventory, less					
		returns and allowances	b 19,373.				
	С	Net income or (loss) from sales of inve	ntory	-753.	-753.		
Snc	11a		Dusifiess Code				
Je J	b						
Miscellaneous Revenue	11a b c d						
ISC.	d	All other revenue					
Σ		Total. Add lines 11a-11d					
	12	Total revenue. See instructions		2,586,593.	-753.	0.	24,900.

Part IX Statement of Functional Expenses
Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Check if Schedule O contains a response or note to any line in this Part IX										
Do i 6b,	not include amounts reported on lines 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses					
1	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21	1,868,357.	1,868,357.							
2	Grants and other assistance to domestic individuals. See Part IV, line 22	3,866.	3,866.							
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16.	9,333.	2,000							
4 5	Benefits paid to or for members	105,182.	53,642.	9,467.	42,073.					
6	Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B).				·					
7	Other salaries and wages.	0.	0.	0.	111 054					
-	<u> </u>	279,635.	142,614.	25,167.	111,854.					
8	Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)									
9	Other employee benefits	16,025.	8,173.	1,442.	6,410.					
10	Payroll taxes	29,225.	14,905.	2,630.	11,690.					
11	Fees for services (nonemployees):									
	Management									
	Legal	0.700	4 445	705	2 100					
	Accounting	8,720.	4,447.	785.	3,488.					
	Professional fundraising services. See Part IV, line 17									
	Investment management fees.									
g	Other. (If line 11g amount exceeds 10% of line 25, column (A), amount, list line 11g expenses on Schedule 0.). Advertising and promotion.	5,580.	2,846.	502.	2,232.					
13	Office expenses	10,738.	4,750.	919.	5,069.					
14	Information technology	10,750.	4,730.	919.	3,003.					
15	Royalties									
16	Occupancy	52,233.	28,844.	4,296.	19,093.					
17	Travel	228.	60.	,	168.					
18	Payments of travel or entertainment expenses for any federal, state, or local public officials									
19	Conferences, conventions, and meetings	2,990.	1,525.	269.	1,196.					
20	Interest									
21	Payments to affiliates	28,356.	14,462.	2,552.	11,342.					
	Depreciation, depletion, and amortization	2,998.	1,529.	270.	1,199.					
23 24	Other expenses. Itemize expenses not covered above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule O.).	3,275.	1,670.	295.	1,310.					
а	CAMPAIGN EXPENSE	68,489.			68,489.					
b		12,445.	12,445.							
С		4,000.	4,000.							
d	FOUNDATION	2,707.		2,707.						
	All other expenses	8,721.	5,995.	501.	2,225.					
25	Total functional expenses. Add lines 1 through 24e	2,513,770.	2,174,130.	51,802.	287,838.					
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here if following SOP 98-2 (ASC 958-720)									

Part X Balance Sheet

			Check if Schedule O contains a response or note to	any lin	e in this Part X			
Savings and temporary cash investments						(A) Beginning of year		(B) End of year
3 Pledges and grants receivable, net 1,517,728. 3 1,475,222.		1	Cash — non-interest-bearing				1	1,917,821.
4 Accounts receivable, net 4		2	Savings and temporary cash investments			500,000.	2	500,000.
S		3	Pledges and grants receivable, net			1,517,728.	3	1,475,222.
Comparison Com		4	Accounts receivable, net				4	
Section 4958(h(1)), and persons described in section 4958(c)(3)(B).		5	Loans and other receivables from any current or forme trustee, key employee, creator or founder, substantial controlled entity or family member of any of these persons.	er office contrib sons	er, director, utor, or 35%		5	
Section 4958(h(1)), and persons described in section 4958(c)(3)(B).		6	Loans and other receivables from other disqualified pe	ersons (as defined under			
8 Inventories for sale or use 9 Prepaid expenses and deferred charges. 2,673. 9 2,673. 9 2,673.			·				6	
10a		7	Notes and loans receivable, net				7	
10a	ţ	8	Inventories for sale or use				8	
10a	Se	9	Prepaid expenses and deferred charges			2,673.	9	2,673.
B Less: accumulated depreciation 10b 61,638 6,134 10c 23,650	As	10a		1 1		=, 0.0.		2,0.00
11 Investments - publicly traded securities. 11 12 Investments - other securities. See Part IV, line 11 12 13 Investments - other securities. See Part IV, line 11 13 14 14 15 15 16 16 16 16 16 16		b	Less: accumulated depreciation	10b		6,134.	10c	23,650.
13 Investments - program-related. See Part IV, line 11.		11	Investments — publicly traded securities			•	11	-,
14 Intangible assets. 14		12	Investments – other securities. See Part IV, line 11				12	
15 Other assets. See Part IV, line 11		13	Investments – program-related. See Part IV, line 11				13	
16 Total assets. Add lines 1 through 15 (must equal line 33)		14	Intangible assets		14			
16 Total assets. Add lines 1 through 15 (must equal line 33)		15	Other assets. See Part IV, line 11			30,231.	15	273.
18 Grants payable 1,337,573 18 1,367,650 19 Deferred revenue 20 Tax-exempt bond liabilities 20 Escrow or custodial account liability. Complete Part IV of Schedule D. 21 22 Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons. 22 23 24 Unsecured notes and loans payable to unrelated third parties 24 Unsecured notes and loans payable to unrelated third parties 24 25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D. 227,521 25 227,494 26 1,621,321 27 27,591,914 26 1,621,321 27 27,591,914 27 27,591,914 28 29 29 29 29 29 29 29		16	Total assets. Add lines 1 through 15 (must equal line 3	33)		,	16	
18 Grants payable 1,337,573 18 1,367,650 19 Deferred revenue 20 Tax-exempt bond liabilities 20 21 21 Escrow or custodial account liability. Complete Part IV of Schedule D. 21 22 Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons. 22 23 Secured mortgages and notes payable to unrelated third parties. 23 24 Unsecured notes and loans payable to unrelated third parties. 24 25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D. 227,521 25 227,494 26 Total liabilities. Add lines 17 through 25 1,591,914 26 1,621,321 27 Organizations that follow FASB ASC 958, check here and complete lines 27, 28, 32, and 33. 27 Net assets without donor restrictions. 962,375 28 946,205 29 Capital stock or trust principal, or current funds. 962,375 28 946,205 29 Capital stock or trust principal, or current funds. 29 29 Capital stock or trust principal, or current funds. 30 30 Retained earnings, endowment, accumulated income, or other funds. 31 31 Retained earnings, endowment, accumulated income, or other funds. 2,225,495 32 2,298,318		17	Accounts payable and accrued expenses	26,820.	17	26,177.		
20 Tax-exempt bond liabilities. 20 21 Escrow or custodial account liability. Complete Part IV of Schedule D. 21 22 Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons. 22 23 Secured mortgages and notes payable to unrelated third parties. 23 24 Unsecured notes and loans payable to unrelated third parties. 24 25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D. 227, 521. 25 227, 494. 26 Total liabilities. Add lines 17 through 25. 1,591,914. 26 1,621,321. Organizations that follow FASB ASC 958, check here and complete lines 27, 28, 32, and 33. 27 Net assets with donor restrictions. 28 Net assets with donor restrictions. 362, 375. 28 946, 205. Organizations that do not follow FASB ASC 958, check here and complete lines 29 through 33. Organizations that do not follow FASB ASC 958, check here and complete lines 29 through 33. Paid-in or capital stock or trust principal, or current funds. 29 29 Paid-in or capital surplus, or land, building, or equipment fund. 30 31 Retained earnings, endowment, accumulated income, or other funds. 31 32 Total net assets or fund balances. 2, 2,225,495. 32 2,298,318.		18	• •			1,337,573.	18	
21 Escrow or custodial account liability. Complete Part IV of Schedule D		19		<u> </u>		19		
Secured mortgages and notes payable to unrelated third parties. 24 Unsecured notes and loans payable to unrelated third parties. 25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D. 26 Total liabilities. Add lines 17 through 25. Organizations that follow FASB ASC 958, check here and complete lines 27, 28, 32, and 33. 27 Net assets without donor restrictions. Organizations that do not follow FASB ASC 958, check here and complete lines 29 through 33. Capital stock or trust principal, or current funds. 29 30 Paid-in or capital surplus, or land, building, or equipment fund. 30 Retained earnings, endowment, accumulated income, or other funds. Total net assets or fund balances. 23 24 25 27, 521. 25 227, 494. 27, 591. 28 27, 521. 27 1, 352, 113. 29 962, 375. 28 946, 205. 30 Paid-in or capital surplus, or land, building, or equipment fund. 30 Retained earnings, endowment, accumulated income, or other funds. Total net assets or fund balances. 2, 225, 495. 32 2, 298, 318.		20	•				20	
Secured mortgages and notes payable to unrelated third parties. 24 Unsecured notes and loans payable to unrelated third parties. 25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D. 26 Total liabilities. Add lines 17 through 25. Organizations that follow FASB ASC 958, check here and complete lines 27, 28, 32, and 33. 27 Net assets without donor restrictions. Organizations that do not follow FASB ASC 958, check here and complete lines 29 through 33. Capital stock or trust principal, or current funds. 29 30 Paid-in or capital surplus, or land, building, or equipment fund. 30 Retained earnings, endowment, accumulated income, or other funds. Total net assets or fund balances. 23 24 25 27, 521. 25 227, 494. 27, 591. 28 27, 521. 27 1, 352, 113. 29 962, 375. 28 946, 205. 30 Paid-in or capital surplus, or land, building, or equipment fund. 30 Retained earnings, endowment, accumulated income, or other funds. Total net assets or fund balances. 2, 225, 495. 32 2, 298, 318.	es	21			<u> </u>		21	
Secured mortgages and notes payable to unrelated third parties. 24 Unsecured notes and loans payable to unrelated third parties. 25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D. 26 Total liabilities. Add lines 17 through 25. Organizations that follow FASB ASC 958, check here and complete lines 27, 28, 32, and 33. 27 Net assets without donor restrictions. Organizations that do not follow FASB ASC 958, check here and complete lines 29 through 33. Capital stock or trust principal, or current funds. 29 30 Paid-in or capital surplus, or land, building, or equipment fund. 30 Retained earnings, endowment, accumulated income, or other funds. Total net assets or fund balances. 23 24 25 27, 521. 25 227, 494. 27, 591. 28 27, 521. 27 1, 352, 113. 29 962, 375. 28 946, 205. 30 Paid-in or capital surplus, or land, building, or equipment fund. 30 Retained earnings, endowment, accumulated income, or other funds. Total net assets or fund balances. 2, 225, 495. 32 2, 298, 318.	abilit	22	Loans and other payables to any current or former offi key employee, creator or founder, substantial contribution controlled entity or family member of any of these per-	icer, dir tor, or 3 sons	ector, trustee, 35%		22	
Unsecured notes and loans payable to unrelated third parties. Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D. 26 Total liabilities. Add lines 17 through 25. Organizations that follow FASB ASC 958, check here and complete lines 27, 28, 32, and 33. 7 Net assets without donor restrictions. Organizations that do not follow FASB ASC 958, check here and complete lines 29 through 33. Organizations that do not follow FASB ASC 958, check here and complete lines 29 through 33. 29 Capital stock or trust principal, or current funds. 30 Paid-in or capital surplus, or land, building, or equipment fund. 31 Retained earnings, endowment, accumulated income, or other funds. 32 Total net assets or fund balances. 24 25 27, 521. 25 227, 494. 27, 591. 26 1, 621, 321. 27 1, 352, 113. 962, 375. 28 946, 205. 946, 205. 30 31 31 32 32 32, 225, 495. 32 2, 228, 318.	_	23	Secured mortgages and notes payable to unrelated th	ird part	ies		23	
Organizations that follow FASB ASC 958, check here and complete lines 27, 28, 32, and 33. Net assets without donor restrictions. Organizations that do not follow FASB ASC 958, check here and complete lines 29 through 33. Capital stock or trust principal, or current funds. Description of the principal of the p		24			<u> </u>		24	
Organizations that follow FASB ASC 958, check here and complete lines 27, 28, 32, and 33. Net assets without donor restrictions. Net assets with donor restrictions. Organizations that do not follow FASB ASC 958, check here and complete lines 29 through 33. Copyrights of the copyrights of		25	Other liabilities (including federal income tax, payables and other liabilities not included on lines 17-24). Comp	s to rela	ated third parties, rt X of Schedule D	227,521.	25	227,494.
and complete lines 27, 28, 32, and 33. Net assets without donor restrictions. Net assets with donor restrictions. Organizations that do not follow FASB ASC 958, check here and complete lines 29 through 33. Capital stock or trust principal, or current funds. Paid-in or capital surplus, or land, building, or equipment fund. Retained earnings, endowment, accumulated income, or other funds. Total net assets or fund balances. 27		26				1,591,914.	26	1,621,321.
27 Net assets without donor restrictions 1,263,120. 27 1,352,113.	ıces				X			
Net assets with donor restrictions. Organizations that do not follow FASB ASC 958, check here and complete lines 29 through 33. Capital stock or trust principal, or current funds. Paid-in or capital surplus, or land, building, or equipment fund. Retained earnings, endowment, accumulated income, or other funds. Total net assets or fund balances. Total liabilities and net assets/fund balances. Net assets with donor restrictions. 962, 375. 28 946, 205. 962, 375. 28 946, 205. 30 29 29 21 22 23 30 31 31 32 32 32 33, 919, 639.	ā	27	Net assets without donor restrictions			1,263,120.	27	1,352,113.
Organizations that do not follow FASB ASC 958, check here and complete lines 29 through 33. 29 Capital stock or trust principal, or current funds. 30 Paid-in or capital surplus, or land, building, or equipment fund. 31 Retained earnings, endowment, accumulated income, or other funds. 32 Total net assets or fund balances. 33 Total liabilities and net assets/fund balances. 34 Total liabilities and net assets/fund balances. 37 Total liabilities and net assets/fund balances. 38 Total liabilities and net assets/fund balances. 39 Salva Paid-in or capital surplus, or land, building, or equipment fund. 30 Salva Paid-in or capital surplus, or land, building, or equipment fund. 30 Salva Paid-in or capital surplus, or land, building, or equipment fund. 30 Salva Paid-in or capital surplus, or land, building, or equipment fund. 30 Salva Paid-in or capital surplus, or land, building, or equipment fund. 31 Salva Paid-in or capital surplus, or land, building, or equipment fund. 32 Total net assets or fund balances. 33 Total liabilities and net assets/fund balances. 34 Salva Paid-in or capital surplus, or land, building, or equipment fund. 31 Salva Paid-in or capital surplus, or land, building, or equipment fund. 31 Salva Paid-in or capital surplus, or land, building, or equipment fund. 32 Total net assets or fund balances. 33 Salva Paid-in or capital surplus, or land, building, or equipment fund. 34 Salva Paid-in or capital surplus, or land, building, or equipment fund. 35 Salva Paid-in or capital surplus, or land, building, or equipment fund. 36 Salva Paid-in or capital surplus, or land, building, or equipment fund. 37 Salva Paid-in or capital surplus, or land, building, or equipment fund. 38 Salva Paid-in or capital surplus, or land, building, or equipment fund. 39 Salva Paid-in or capital surplus, or land, building, or equipment fund. 30 Salva Paid-in or capital surplus, or land, building, or equipment fund. 31 Salva Paid-in or capital surplus, or land, building, or equipment fund. 31 Salva Pai	Ba	28	Net assets with donor restrictions			962,375.	28	
29 Capital stock or trust principal, or current funds. 30 Paid-in or capital surplus, or land, building, or equipment fund. 31 Retained earnings, endowment, accumulated income, or other funds. 32 Total net assets or fund balances. 33 Total liabilities and net assets/fund balances. 34 29 29 29 29 29 29 20 20 30 31 20 21 22 23 31 32 23 33 34 37 38 39 39 39 30 30 31 30 31 31 32 32 33 39 39 39 39 39 30 30 30 30	Fund			k here				
30 Paid-in or capital surplus, or land, building, or equipment fund. 30 31 Retained earnings, endowment, accumulated income, or other funds 31 32 Total net assets or fund balances. 2,225,495. 32 2,298,318. 33 Total liabilities and net assets/fund balances. 3,817,409. 33 3,919,639.	ō	29					29	
State Stat	şţ	30	·		<u> </u>		30	
32 Total net assets or fund balances. 2,225,495. 32 2,298,318. 33 Total liabilities and net assets/fund balances. 3,817,409. 33 3,919,639.	SS	31					31	
2 33 Total liabilities and net assets/fund balances. 3,817,409. 33 3,919,639.	t A	32	Total net assets or fund balances			2,225,495.	32	2,298,318.
	Re	33	Total liabilities and net assets/fund balances	<u></u> .	<u></u>		33	

BAA TEEA0111L 09/01/22 Form **990** (2022)

Pai	t XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI				. X
1	Total revenue (must equal Part VIII, column (A), line 12)	1	2,5	86,5	593.
2	Total expenses (must equal Part IX, column (A), line 25)	2	2,5	513,7	770.
3	Revenue less expenses. Subtract line 2 from line 1.	3		72,8	323.
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	2,2	225,4	195.
5	Net unrealized gains (losses) on investments.	5			
6	Donated services and use of facilities.	6		30,0	000.
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain on Schedule O). SEE SCHEDULE O	9	-	-30,0	000.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,				
_	column (B))	10	2,2	298,3	318.
Pai	t XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII.				. \square
				Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other		_		
	If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule O.				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		X
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed separate basis, consolidated basis, or both: Separate basis Consolidated basis Both consolidated and separate basis	d on a			
b	Were the organization's financial statements audited by an independent accountant?		2b	Х	
_	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separat				
	basis, consolidated basis, or both:				
	Separate basis X Consolidated basis Both consolidated and separate basis				
C	: If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the review, or compilation of its financial statements and selection of an independent accountant?	e audit	, 2 c	X	
	If the organization changed either its oversight process or selection process during the tax year, explain on Schedule O.				
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the U Guidance, 2 C.F.R Part 200, Subpart F?		За		Х
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audits, explain why on Schedule O and describe any steps taken to undergo such audits				
BAA	TEEA0112L 09/01/22		Forr	n 990 ((2022)

SCHEDULE A (Form 990)

Department of the Treasury Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2022

Open to Public Inspection

Name	Name of the organization Employer identification number							
UNI	UNITED WAY OF CENTRAL MISSOURI, INC. 44-0595184							
Par							ons.	
The c	The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.)							
1	A church, convention of chur	ches, or association of	of churches described in	section	170(b)((1)(A)(i).		
2	A school described in section	n 170(b)(1)(A)(ii). (Atta	ach Schedule E (Form 9	90).)				
3	A hospital or a cooperative h	ospital service organi	zation described in sec t	ion 170	(b)(1)(A)	(iii).		
4	A medical research organiza	tion operated in conju	nction with a hospital d	escribed	in secti	ion 170(b)(1)(A)(iii) . En	ter the hospital's	
	name, city, and state:							
5	An organization operated for section 170(b)(1)(A)(iv). (Co.	the benefit of a collegent that the benefit of a collegent tha	ge or university owned	or opera	ted by a	governmental unit des	cribed in	
6	A federal, state, or local gove	ernment or governme	ntal unit described in se	ction 17	'0(b)(1)(A)(v).		
7	An organization that normally in section 170(b)(1)(A)(vi).	y receives a substanti Complete Part II.)	al part of its support fro	m a gov	ernment	tal unit or from the gen	eral public described	
8	A community trust described	in section 170(b)(1)(A	A)(vi). (Complete Part II.)				
9	An agricultural research orga				d in con	iunction with a land-gra	ant college	
•	or university or a non-land-gr							
	university:							
10	An organization that normally from activities related to its einvestment income and unrel	exempt functions, subj lated business taxable	ect to certain exception income (less section 5	s; and (no mo	ore than 33-1/3% of its	support from gross	
11	June 30, 1975. See section 5				*:	E00/->/4>		
11	An organization organized ar	•	,	,		```		
12	An organization organized ar or more publicly supported o lines 12a through 12d that de	rganizations describe	d in section 509(a)(1) or	section	509(a)(2	2). See section 509(a)(3	the purposes of one 3). Check the box on	
а	Type I. A supporting organization(s) the power to complete Part IV, Sections A	regularly appoint or e	rised, or controlled by it lect a majority of the di	s suppo ectors o	rted orga or trustee	anization(s), typically bes of the supporting or	y giving the supported ganization. You must	
b	Type II. A supporting organiz		entrolled in connection	vith itc c	upporto	d organization(s) by ba	aving control or	
	management of the supporting must complete Part IV, Section	ng organization vested	d in the same persons t	nat cont	rol or ma	anage the supported or	ganization(s). You	
С	Type III functionally integrate organization(s) (see instruction					d functionally integrate	d with, its supported	
d	Type III non-functionally inte functionally integrated. The continuous contin	grated. A supporting organization generally	organization operated in must satisfy a distributi	connec	tion with	n its supported organiza and an attentiveness re	ation(s) that is not equirement (see	
е	instructions). You must comp Check this box if the organization integrated, or Type III non-fu	ation received a writte	en determination from th	ie IRS th	nat it is a	a Type I, Type II, Type	III functionally	
f	Enter the number of supported of							
a a	Provide the following information							
	(i) Name of supported organization			organizatin your g	ion listed overning	(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)	
				Yes	nent?			
				162	NO			
(A)								
(B)								
(C)								
(D)								
(E)								
Total								

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	tion A. Public Support		, , , , , ,		,		
	ndar year (or fiscal year	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	2.210.450.	2.903.191.	2.439.525.	2.411.062.	2.519.621.	12,483,849.
	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						0.
3	The value of services or facilities furnished by a governmental unit to the organization without charge						0.
4	Total. Add lines 1 through 3	2,210,450.	2,903,191.	2,439,525.	2,411,062.	2,519,621.	12,483,849.
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						2,676,681.
6	Public support. Subtract line 5						
	from line 4						9,807,168.
	tion B. Total Support				<u> </u>		
Cale begi	ndar year (or fiscal year nning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
7	Amounts from line 4	2,210,450.	2,903,191.	2,439,525.	2,411,062.	2,519,621.	12,483,849.
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources.		9,214.	23,109.		42.	32,365.
9	Net income from unrelated business activities, whether or not the business is regularly carried on		,	,			0.
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.). SEE PART VI			4,795.	-1,846.	-753.	2,196.
11	Total support. Add lines 7 through 10						12,518,410.
12	Gross receipts from related activ	ities, etc. (see ins	tructions)			12	0.
13	First 5 years. If the Form 990 is forganization, check this box and						
Sec	tion C. Computation of Pu	•					
	Public support percentage for 20			e 11, column (f)).			78.34 %
15	Public support percentage from 2	2021 Schedule A,	Part II, line 14				78.63%
16a	33-1/3% support test—2022. If the and stop here. The organization						
b	33-1/3% support test—2021. If the and stop here. The organization	e organization did qualifies as a pub	not check a box olicly supported or	on line 13 or 16a, ganization	and line 15 is 33-	1/3% or more, che	eck this box
17a	10%-facts-and-circumstances tee or more, and if the organization the organization meets the facts-	meets the facts-ar	nd-circumstances	test, check this bo	ox and stop here.	Explain in Part VI	how
	10%-facts-and-circumstances tes or more, and if the organization organization meets the facts-and	meets the facts-ar -circumstances te	nd-circumstances st. The organizati	test, check this bo on qualifies as a p	ox and stop here. publicly supported	Explain in Part VI organization	how the
18	Private foundation. If the organiz	ation did not chec	ck a box on line 13	3, 16a, 16b, 17a, d	or 17b, check this	box and see instr	uctions

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

	ialis to quality under the ter	sis listed below, p	nease complete i	art II.)				
Sec	tion A. Public Support							
Calend	dar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 202	2	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")							
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose.							
3	Gross receipts from activities that are not an unrelated trade or business under section 513.							
4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf							
5	The value of services or facilities furnished by a governmental unit to the organization without charge							
	Total. Add lines 1 through 5 Amounts included on lines 1, 2, and 3 received from disqualified persons							
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year							
С	Add lines 7a and 7b							
8	Public support. (Subtract line 7c from line 6.)							
Sec	tion B. Total Support							
Calend	dar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 202	2	(f) Total
9	Amounts from line 6	•		, ,	, ,			•
10a	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources.							
	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b							
	Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on.							
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.).							
13	Total support. (Add lines 9, 10c, 11, and 12.)							
14	First 5 years. If the Form 990 is forganization, check this box and	or the organizatio	n's first, second, t	third, fourth, or fif	th tax year as a se	ection 501(c)(3)	
Sec	tion C. Computation of Pu	blic Support	Percentage					
15	Public support percentage for 202	22 (line 8, column	(f), divided by lin	e 13, column (f))			15	%
	Public support percentage from 2		•				16	જ
	tion D. Computation of Inv							
	Investment income percentage for				mn (f))		17	%
	Investment income percentage from	•		-	* * * *		18	%
	33-1/3% support tests—2022. If this not more than 33-1/3%, check	ne organization di	d not check the bo	ox on line 14, and	I line 15 is more th	nan 33-1/3%	, and line	e 17 🖳
b	33-1/3% support tests—2021. If the line 18 is not more than 33-1/3%,	ne organization di	d not check a box	on line 14 or line	19a, and line 16	is more thar	33-1/3%	6, and
	Private foundation. If the organiz		•	-			-	

44-0595184

Part IV Supporting Organizations

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

			Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.	1		
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).	2		
3а	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.	3a		
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.	3b		
С	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.	3с		
4a	Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.	4a		
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.	4b		
С	Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.	4c		
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI , including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).	5a		
b	Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?	5b		
С	Substitutions only. Was the substitution the result of an event beyond the organization's control?	5c		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? <i>If "Yes," provide detail in Part VI.</i>	6		
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).	7		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes," complete Part I of Schedule L (Form 990).	8		
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI .	9a		
b	Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI.	9b		
С	Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI .	9с		
0a	Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.	10a		
h	Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine	ıva		
IJ	whether the organization had excess business holdings.)	10b		

	out the first state of the first	7		ugc s
Pa	rt IV Supporting Organizations (continued)		V	Al -
11	Has the organization accepted a gift or contribution from any of the following persons?		Yes	No
	A person who directly or indirectly controls, either alone or together with persons described on lines 11b and 11c below, the governing body of a supported organization?	11a		
	b A family member of a person described on line 11a above?	11b		
	C A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide detail in Part VI .	11c		
	ction B. Type I Supporting Organizations	1		
300	Ston B. Type i Supporting Organizations		Yes	No
1	Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers		103	
	during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization.	2		
Sec	ction C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).	1		
Sec	ction D. All Type III Supporting Organizations	<u> </u>	<u>I</u>	<u>I</u>
	view 217 in 1940 in earperining 115 initialized		Yes	No
1	1 Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	3 By reason of the relationship described on line 2, above, did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's supported organizations played			
_	in this regard.	3		
Sec	ction E. Type III Functionally Integrated Supporting Organizations			
1		ons).		
	The organization satisfied the Activities Test. Complete line 2 below.			
	b The organization is the parent of each of its supported organizations. Complete line 3 below.			
,	c The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see	instruc	tions).	
2	Activities Test. Answer lines 2a and 2b below.		Yes	No
i	a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted			
	substantially all of its activities.	2a		
	b Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the			
	reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.	2b		
	Parent of Supported Organizations. Answer lines 3a and 3b below.			
i	a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? If "Yes" or "No," provide details in Part VI.	3a		
	b Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? <i>If "Yes," describe in Part VI the role played by the organization in this regard.</i>	3b		

Sche	edule A (Form 990) 2022 UNITED WAY OF CENTRAL MISSOURI	, INC	44-05	95184	Page (
Pai	rt V Type III Non-Functionally Integrated 509(a)(3) Supporting Org	ganiza	ntions		
1	Check here if the organization satisfied the Integral Part Test as a qualifying trust instructions. All other Type III non-functionally integrated supporting organization	t on Nov ns must	v. 20, 1970 (explain in F complete Sections A th	Part VI). See rough E.	
Sec	tion A — Adjusted Net Income	(A) Prior Year	(B) Curre (option	ent Year onal)	
1	Net short-term capital gain	1			
2	Recoveries of prior-year distributions	2			
3	Other gross income (see instructions)	3			
4	Add lines 1 through 3.	4			
5	Depreciation and depletion	5			
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6			
7	Other expenses (see instructions)	7			
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8			
Sec	tion B – Minimum Asset Amount		(A) Prior Year		ent Year onal)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):				
a	Average monthly value of securities	1a			
k	Average monthly cash balances	1b			
(Fair market value of other non-exempt-use assets	1c			
C	Total (add lines 1a, 1b, and 1c)	1d			
•	Discount claimed for blockage or other factors (explain in detail in Part VI):				
2	Acquisition indebtedness applicable to non-exempt-use assets	2			
3	Subtract line 2 from line 1d.	3			
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions).	4			
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5			
6	Multiply line 5 by 0.035.	6			
7	Recoveries of prior-year distributions	7			
8	Minimum Asset Amount (add line 7 to line 6)	8			
Sec	tion C — Distributable Amount			Curren	ıt Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1			
2	Enter 0.85 of line 1.	2			
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3			
4	Enter greater of line 2 or line 3.	4			
5	Income tax imposed in prior year	5			
6	Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions).	6			

Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see instructions). 7

BAA Schedule A (Form 990) 2022

Pa	₹ V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued)		
Sec	tion D — Distributions		Current Year
1	Amounts paid to supported organizations to accomplish exempt purposes	1	
2	Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity	2	
3	Administrative expenses paid to accomplish exempt purposes of supported organizations	3	
4	Amounts paid to acquire exempt-use assets	4	
5	Qualified set-aside amounts (prior IRS approval required – provide details in Part VI)	5	
6	Other distributions (describe in Part VI). See instructions.	6	
_ 7	Total annual distributions. Add lines 1 through 6.	7	
8	Distributions to attentive supported organizations to which the organization is responsive (provide details		
	in Part VI). See instructions.	8	
9	Distributable amount for 2022 from Section C, line 6	9	
10	Line 8 amount divided by line 9 amount	10	

Section E — Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2022	(iii) Distributable Amount for 2022
1 Distributable amount for 2022 from Section C, line 6			
2 Underdistributions, if any, for years prior to 2022 (reasonable cause required — <i>explain in Part VI</i>). See instructions.			
3 Excess distributions carryover, if any, to 2022			
a From 2017			
b From 2018			
c From 2019			
d From 2020			
e From 2021			
f Total of lines 3a through 3e			
g Applied to underdistributions of prior years			
h Applied to 2022 distributable amount			
i Carryover from 2017 not applied (see instructions)			
j Remainder. Subtract lines 3g, 3h, and 3i from line 3f.			
4 Distributions for 2022 from Section D, line 7: \$			
a Applied to underdistributions of prior years			
b Applied to 2022 distributable amount			
c Remainder. Subtract lines 4a and 4b from line 4.			
5 Remaining underdistributions for years prior to 2022, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, explain in Part VI. See instructions.			
6 Remaining underdistributions for 2022. Subtract lines 3h and 4b from line 1. For result greater than zero, <i>explain in Part VI</i> . See instructions.			
7 Excess distributions carryover to 2023. Add lines 3j and 4c.			
8 Breakdown of line 7:			
a Excess from 2018			
b Excess from 2019			
c Excess from 2020			
d Excess from 2021			
e Excess from 2022			

BAA Schedule A (Form 990) 2022

UNITED WAY OF CENTRAL MISSOURI, INC.

44-0595184

Page 8

Part VI

Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

PART II, LINE 10 - OTHER INCOME

NATURE AND SOURCE		2022	2021	2020	2019	2018
OTHER	:	\$ -753.	\$ -1,846.	\$ 4,795.		
	TOTAL	\$ - 753.	\$ -1,846.	\$ 4,795.	\$ 0.	\$ 0.

Schedule B (Form 990)

Department of the Treasury Internal Revenue Service Name of the organization

Schedule of Contributors

Attach to Form 990 or Form 990-PF.
Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2022

Employer identification number

UNITED WAY OF CENTRAL MISSOURI, INC. 44-0595184 Organization type (check one): Filers of: Section: 501(c)(3) Form 990 or 990-EZ (enter number) organization 4947(a)(1) nonexempt charitable trust **not** treated as a private foundation 527 political organization Form 990-PF 501(c)(3) exempt private foundation 4947(a)(1) nonexempt charitable trust treated as a private foundation 501(c)(3) taxable private foundation Check if your organization is covered by the General Rule or a Special Rule. Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions. General Rule For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions. Special Rules For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33-1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions totaling \$5,000 or more during the year Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it

2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990).

must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line

Schedule B (Form 990) (2022)

Part I Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.

Name of organization

Employer identification number

UNITED WAY OF CENTRAL MISSOURI, INC.

44-0595184

(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
1	AMEREN MISSOURI PO BOX 780 JEFFERSON CITY, MO 65102	\$85,875.	Person X Payroll X Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
<u>2</u>	CENTRAL BANK PO BOX 779 JEFFERSON CITY, MO 65102	\$ <u>201,634.</u>	Person X Payroll X Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
3	HAWTHORN BANK PO BOX 688 JEFFERSON CITY, MO 65102	\$56,926.	Person X Payroll X Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
4	MISSOURI STATE EMPLOYEES PO BOX 809 JEFFERSON CITY, MO 65110	\$86,815.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
<u>5</u>	SCHOLASTIC NATIONAL DIST CENTER 2931 E MCCARTY JEFFERSON CITY, MO 65101	\$ <u>139,001.</u>	Person X Payroll X Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
<u>6</u>	ITW EAE 1629 OLD ROUTE 5 CAMDENTON, MO 65020	\$ <u>_59,835.</u>	Person X Payroll X Noncash (Complete Part II for noncash contributions.)

Schedule B (Form 990) (2022) Name of organization 2 Employer identification number

UNITED WAY OF CENTRAL MISSOURI, INC.

44-0595184

Parti	Contributors (see instructions). Use duplicate copies of Part I if additional sp	ace is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
7	DIAMOND PET FOODS P O BOX 156 META, MO 65058-0156	\$275,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
8	OSAGE AMBULANCES 194 COUNTY ROUD 302 LINN, MO 65051	\$ <u>74,870.</u>	Person X Payroll X Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)

Name of organization

UNITED WAY OF CENTRAL MISSOURI, INC.

Employer identification number 44-0595184

Part II	Noncash Property (see instructions). Use duplicate copies of Part II if additional sp.	ace is needed.	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
	N/A		
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		Ş	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
	<u></u>	\$ 	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
	<u></u>	\$	

Name of orga UNITED	anization D WAY OF CENTRAL MISSOURI, IN	C.	Employer identification number $44-0595184$					
Part III	Exclusively religious, charitable, etc	r., contributions to organization for the year from any one completing Part III, enter the total of each	ns described in section 501(c)(7), (8), ontributor. Complete columns (a) through (e) and xclusively religious, charitable, etc.,					
	Use duplicate copies of Part III if additional							
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held					
	N/A							
	· 							
		(e) Transfer of gift						
	Transferee's name, addres	ss, and ZIP + 4	Relationship of transferor to transferee					
	 							
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held					
	·							
		(e) Transfer of gift						
	Transferee's name, addres	Relationship of transferor to transferee						
	<u> </u>							
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held					
	Transferee's name, addres	(e) Transfer of gift	Relationship of transferor to transferee					
	Transferee 5 flame, address	55, aliu Zir + 4	relationship of transferor to transferee					
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held					
	 							
	L	 						
	Transferente nome edding	(e) Transfer of gift	Polationship of transferouses transferon					
	Transferee's name, addres	os, aliu ZIF T 4	Relationship of transferor to transferee					
	 							
BAA		TEEA0704L 07/22/22	Schedule B (Form 990) (2022)					

Page 4

1

Schedule B (Form 990) (2022)

SCHEDULE D (Form 990)

Supplemental Financial Statements

Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

Employer identification number

Department of the Treasury Internal Revenue Service Name of the organization

TNT	ITED WAY OF CENTRAL MISSOURI, INC.	44 0505	104	
		44-0595		
Pa	organizations Maintaining Donor Advised Funds or Other Similar Funds or Complete if the organization answered "Yes" on Form 990, Part IV, line 6.	Accounts	•	
		unds and ot	her acco	unts
1		unus ana ot	inci acco	runts
2	Aggregate value of contributions to (during year)			
3				
4				
7				
5	Did the organization inform all donors and donor advisors in writing that the assets held in donor advised for are the organization's property, subject to the organization's exclusive legal control?	unds 	Yes	No
6	Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose confimpermissible private benefit?	erring	Yes	□No
Pa	rt II Conservation Easements.			
ı a	Complete if the organization answered "Yes" on Form 990, Part IV, line 7.			
1	Purpose(s) of conservation easements held by the organization (check all that apply).			
	Preservation of land for public use (for example, recreation or education)	rically impor	tant land	l area
	Protection of natural habitat Preservation of a certif	ied historic	structure	
	Preservation of open space			
2	Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a	conservation	n easeme	ent on the
	last day of the tax year.			
		leld at the E	nd of the	e Tax Year
	a Total number of conservation easements			
	b Total acreage restricted by conservation easements			
	c Number of conservation easements on a certified historic structure included in (a)			
	d Number of conservation easements included in (c) acquired after July 25, 2006 and not on a historic structure listed in the National Register			
3	Number of conservation easements modified, transferred, released, extinguished, or terminated by the org tax year	anization du	iring the	
4	Number of states where property subject to conservation easement is located			
5	Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violat and enforcement of the conservation easements it holds?		Yes	No
6	Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conserva-	tion easeme	ents durir	ng the year
7	Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation	easements (during the	e year
8	Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i)	Yes	□No
9		tement and	balance	sheet, and
_	include, if applicable, the text of the footnote to the organization's financial statements that describes the oconservation easements.			iting for
Pa	Organizations Maintaining Collections of Art, Historical Treasures, or Other Complete if the organization answered "Yes" on Form 990, Part IV, line 8.	Similar A	ssets.	
1	a If the organization elected, as permitted under FASB ASC 958, not to report in its revenue statement and be historical treasures, or other similar assets held for public exhibition, education, or research in furtherance Part XIII the text of the footnote to its financial statements that describes these items.	palance shee of public se	et works rvice, pr	of art, ovide in
	b If the organization elected, as permitted under FASB ASC 958, to report in its revenue statement and bala historical treasures, or other similar assets held for public exhibition, education, or research in furtherance following amounts relating to these items:	of public se	rvice, pr	ovide the
	(i) Revenue included on Form 990, Part VIII, line 1	\$		
	(ii) Assets included in Form 990, Part X	\$		
	If the organization received or held works of art, historical treasures, or other similar assets for financial gamounts required to be reported under FASB ASC 958 relating to these items:		the follow	ving
	a Revenue included on Form 990, Part VIII, line 1.			
	b Assets included in Form 990, Part X.	\$		

Calcadate D (Farma 000) 0000 INTERES I	ANY OF GENERAL MICCO	IIDT TNG		D5104
Schedule D (Form 990) 2022 UNITED V			44-059	
3 Using the organization's acquisition, a	ng Collections of Art, Histo ccession, and other records, che	· · · · · · · · · · · · · · · · · · ·		<u> </u>
items (check all that apply):	4 🗔	or ovehenge program		
a Public exhibition	H 011	or exchange program		
b Scholarly research	e ∐ Other			
c Preservation for future generations				- :
4 Provide a description of the organizati Part XIII.	on's collections and explain now	they further the organi	zation's exempt purpose	e in
5 During the year, did the organization s to be sold to raise funds rather than to	solicit or receive donations of art of the or	, historical treasures, o ganization's collection?	r other similar assets	Yes No
Part IV Escrow and Custodial A reported an amount on Form S	Arrangements. Complete if t 990, Part X, line 21.	he organization answer	ed "Yes" on Form 990, I	Part IV, line 9, or
1 a Is the organization an agent, trustee,		for contributions or other	ur assets not included	
on Form 990, Part X?				Yes No
b If "Yes," explain the arrangement in P				
				Amount
c Beginning balance			1 с	
d Additions during the year			1 d	
e Distributions during the year			1 e	
f Ending balance			1f	
2a Did the organization include an amour	nt on Form 990, Part X, line 21, t	for escrow or custodial	account liability?	Yes No
b If "Yes," explain the arrangement in P	art XIII. Check here if the explar	nation has been provide	d on Part XIII	
				ш
Part V Endowment Funds. Com	nplete if the organization answer	ed "Yes" on Form 990,	Part IV, line 10.	
((a) Current year (b) Prior year	r (c) Two years bac	(d) Three years back	(e) Four years back
1 a Beginning of year balance				
b Contributions				
c Net investment earnings, gains, and losses				
d Grants or scholarships				
e Other expenditures for facilities and programs				
f Administrative expenses				
q End of year balance				+
2 Provide the estimated percentage of the	he current vear end balance (line	e 1g. column (a)) held a	as:	
a Board designated or guasi-endowmen	•			
b Permanent endowment				
c Term endowment				
The percentages on lines 2a, 2b, and	_ 2c should equal 100%.			
3 a Are there endowment funds not in the		that are held and admir	nistered for the	V. IN.
organization by:				Yes No
(i) Unrelated organizations				
(ii) Related organizations				` '
b If "Yes" on line 3a(ii), are the related of				. 3b
4 Describe in Part XIII the intended uses		nt tunas.		
Part VI Land, Buildings, and Ed		t IV line 11e Coe Form	000 Dart V line 10	
	nswered "Yes" on Form 990, Pai	·	1 990, Part X, Illie 10.	
Description of property	(a) Cost or other basis	(b) Cost or other	(c) Accumulated depreciation	(d) Book value
1 a Land	(investment)	basis (other)	depreciation	
1 a Land				
b Buildings		44 874	31 551	13 323
• LCGSCHOIG HIIDIUVCHICHLS		44 X / A	ורר וו	1 1 1 1 1 1

d Equipment. . . . 40,414 30,087. 10,327. Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10c.)..... 23,650. Schedule D (Form 990) 2022

BAA

Part VII	Investments -	Other Se	ecurities.	E 000 B 1 IV I	N/A	
					ne 11b. See Form 990, Part X, line 12.	
	ption of security or categ			(b) Book value	(c) Method of valuation: Cost or end	d-of-year market value
` '	I derivatives held equity interests					
(3) Other	nela equity interests	3				
_						
(A) (B)						
(C)						
(D)						
(D) (E)						
(F)						
(G) (H)						
		. – – – – -				
(l)	(h)	O Doub V and we	(D) I'm 10)			
Part VIII	(b) must equal Form 990				N/A	
Fait VIII	Complete if the or	rganization a	nswered "Yes" (on Form 990, Part IV, lin	ne 11c. See Form 990, Part X, line 13.	
	(a) Description of i	nvestment		(b) Book value	(c) Method of valuation: Cost or er	nd-of-year market value
(1)						
(2)						
(3)						
(4)						
(5)						
(6)						
(8)						
(9)						
(10)						
	(b) must equal Form 990	0, Part X, colum	nn (B) line 13.)			
Part IX	Other Assets.			N/A		
-	Complete if the oi	<u>rganızatıon a</u>		on Form 990, Part IV, III escription	ne 11d. See Form 990, Part X, line 15.	(b) Book value
(1)			(u) Bo	Sonption		(b) Book value
(2)						
(3)						
(4)						
(5) (6)						
(7)						
(8)						
(9)						
(10)						
			art X, column (E	3) line 15.)		
Part X	Other Liabiliti	i es. rganization o	newered "Voe"	on Form 990 Part IV lie	ne 11e or 11f. See Form 990, Part X, I	ing 25
1.	Complete if the or	rganization a		ription of liability	nie Tie Of Till. See Form 550, Fart X, i	(b) Book value
	al income taxes		(1)	, , , , , , , , , , , , , , , , , , ,		(,,
(2) DONC	R DESIGNATIO	ONS PAYA	BLE			202,000.
	BLE TO CRMC		ND			6,437.
		DATION	ATD.			12,038.
	BLE TO JCMG	- EA FU	אַט			7,019.
<u>(6)</u> (7)						
(8)						
(9)			<u>- </u>			
(10)						
(11)						
					nancial statements that reports the organization	
tax positions ur	ider FASB ASC /40. Ched	ck nere if the tex	i of the foothote has	been provided in Part XIII		

Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return	٦.	
Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.		
1 Total revenue, gains, and other support per audited financial statements	1	2,684,143.
2 Amounts included on line 1 but not on Form 990, Part VIII, line 12:		
a Net unrealized gains (losses) on investments		
b Donated services and use of facilities		
c Recoveries of prior year grants. 2c d Other (Describe in Part XIII.) SEE PART XIII 2d 58,617.		
d Other (Describe in Part XIII.) SEE PART XIII 2d 58,617.		
e Add lines 2a through 2d.	2 e	97,550.
3 Subtract line 2e from line 1	3	2,586,593.
4 Amounts included on Form 990, Part VIII, line 12, but not on line 1:		
a Investment expenses not included on Form 990, Part VIII, line 7b		
b Other (Describe in Part XIII.)		
c Add lines 4a and 4b.	4 c	
5 Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)		2,586,593.
Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Retu	ırn.	
Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.		
1 Total expenses and losses per audited financial statements	1	2,611,320.
2 Amounts included on line 1 but not on Form 990, Part IX, line 25:		
a Donated services and use of facilities		
b Prior year adjustments		
c Other losses		
d Other (Describe in Part XIII.) SEE PART XIII 2d 58,617.		
e Add lines 2a through 2d.	2 e	97,550.
3 Subtract line 2e from line 1	3	2,513,770.
4 Amounts included on Form 990, Part IX, line 25, but not on line 1:		
a Investment expenses not included on Form 990, Part VIII, line 7b	_	
b Other (Describe in Part XIII.).		
c Add lines 4a and 4b.	4 c	0 510 770
5 Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)	5	2,513,770.
Part XIII Supplemental Information.		
Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part III, lines 2d and 4b; Part XI, lines 2d and 4b; Also complete this part to provide any a	√,	al information
illie 4, Fait A, lilie 2, Fait Ai, lilies zu allu 40, allu Fait All, lilies zu allu 40. Also complete tills part to provide ally a	uulliolla	מו וויווטוווומנוטוו.

SCHEDULE D, PART XI, LINE 2D OTHER REVENUE INCLUDED IN F/S BUT NOT INCLUDED ON FORM 990

COGS NETTED W/ INCOME DONATED SPECIAL EVENT ITEMS SPECIAL EVENT EXPENSES NETTED W/ INCOME. TOTAL	\$ 19,373. 36,843. 2,401. 58,617.
SCHEDULE D, PART XII, LINE 2D OTHER EXPENSES AND LOSSES PER AUDITED F/S	

COGS NETTED W/ INCOME	\$ 19,373.
DONATED SPECIAL EVENT ITEMS	36,843.
SPECIAL EVENT EXPENSES NETTED W/ INCOME	2,401.
TOTAL	\$ 58,617.

BAA Schedule D (Form 990) 2022

SCHEDULE G (Form 990)

Department of the Treasury Internal Revenue Service

Name of the organization

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

UNITED WAY OF CENTRAL MIS	SSOURI, IN	IC.			44-059518	4	
Part I Fundraising Activities. Comp	lete if the organ	nization an	swered "Y	es" on Form 990, Part l	V, line 17.		
1 Indicate whether the organization i				wing activities. Check a	all that apply.		
a Mail solicitations		g ,	е				
b Internet and email solicitations f Solicitation of government grants							
c Phone solicitations			g g	片			
d n-person solicitations			9	openial randraising	Overne		
2a Did the organization have a writter	or oral agreem	nant with a	ny individu	ual (including officers of	liractore truetage or ka	21/	
employees listed in Form 990, Par	t VII) or entity i	n connecti	on with pro	ofessional fundraising s	ervices?	Yes X No	
b If "Yes," list the 10 highest paid inc	dividuals or enti	ities (fundr	aisers) pu	rsuant to agreements u	nder which the fundrais	ser is to be	
compensated at least \$5,000 by th	e organization.	1	-		Ī	,	
(i) Name and address of individual	A. V	(iii) Did	fundraiser	(iv) Gross receipts	(v) Amount paid to (or retained by)	(vi) Amount paid to	
or entity (fundraiser)	(ii) Activity	have custo	dy or control ibutions?	from activity	fundraiser listed in	(or retained by) organization	
					column (i)	organization	
		Yes	No				
1							
		1					
2							
2							
3							
3							
4							
•							
5							
6							
7							
8							
•							
9							
10							
10							
	1	1	l				
Гоtal						0.	
3 List all states in which the organiza				icit contributions or has	been notified it is exem		
or licensing.	-					-	

Schedule G (Form 990) 2022 UNITED WAY OF CENTRAL MISSOURI, INC 44-0595184 Page 2 Part II Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000. (d) Total events **(b)** Event #2 (c) Other events (a) Event #1 (add column (a) POWER OF THE P NONE through column (c) (event type) (event type) (total number) Revenue 117,380. 117,380. **1** Gross receipts..... 54,551 54,551. Gross income (line 1 minus line 2)..... 62,829. 62,829. Noncash prizes..... Direct Expenses Rent/facility costs..... 7 Food and beverages **9** Other direct expenses..... 36,843. 36,843. 36,843. Net income summary. Subtract line 10 from line 3, column (d)..... 25,986. Gaming. Complete if the organization answered "Yes" on Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a. (b) Pull tabs/instant (d) Total gaming Revenue (add column (a) through column (c)) (a) Bingo bingo/progressive bingo (c) Other gaming Gross revenue..... t Expenses 3 Noncash prizes.....

Direc	4	Rent/facility costs				⊥_			<u> </u>				
	5	Other direct expenses		Yes	olo	<u> </u>	Yes	olo		Yes	olo		
	6	Volunteer labor		No			No			No			
	7	Direct expense summary. Add lines 2 thro Net gaming income summary. Subtract lin			. ,								
	ls th	er the state(s) in which the organization conne organization licensed to conduct gaming	ac	tivities	in each of th	ese						Yes	□ No
		e any of the organization's gaming licenses											No
BAA	<u> </u>				TEEA3702L	07/0	5/22				Sche	dule G (Forr	n 990) 2022

Schedule G (Form 990) 2022	UNITED WAY OF CENTRAL MISSOURI, INC.	44-0595184	Page 3
11 Does the organization conduct	gaming activities with nonmembers?		No
	peneficiary or trustee of a trust, or a member of a partnership or other		No
13 Indicate the percentage of gam		1 1	
· · ·			્ર
•	f the person who prepares the organization's gaming/special events b	1.0.0	જ
Name			
Address			
	' '		No
Name			
Address			
16 Gaming manager information:			
Name			
Gaming manager compensatio	on \$		
Description of services provide	d		
Director/officer	Employee Independent contractor		
17 Mandatory distributions:			
	der state law to make charitable distributions from the gaming proceed		No
organization's own exempt act	ns required under state law to be distributed to other exempt organization $\$ ivities during the tax year $\$	•	
Part IV Supplemental Info and Part III, lines 9 information. See in	rmation. Provide the explanations required by Part I, Ii 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also prestructions.	ne 2b, columns (iii) and rovide any additional	(v);

BAA TEEA3703L 0705/22 Schedule G (Form 990) 2022

SCHEDULE I (Form 990)

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service Attach to Form 990.

Go to www.irs.gov/Form990 for the latest information.

Name of the organization Employer identification number 44-0595184 UNITED WAY OF CENTRAL MISSOURI, INC. Part I General Information on Grants and Assistance Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? No 2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States. Part II Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed. (c) IRC section (d) Amount of cash grant (f) Method of valuation 1 (a) Name and address of organization (b) EIN (e) Amount of noncash (a) Description of (h) Purpose of grant (if applicable) (book, FMV, appraisal. noncash assistance or government assistance or assistance (1) 4-H YOUTH 2436 TANNER BRIDGE RD OPERATIONAL JEFFERSON CITY, MO 65101 43-1155381 11,000 0 ASSISTANCE (2) ABLE LEARNING CENTER 308 E. HIGH STREET SUITE 203 OPERATIONAL JEFFERSON CITY, MO 65101 0. ASSISTANCE 43-1430066 14,000 (3) BIG BROTHERS BIG SISTERS OPERATIONAL PO BOX 104176 JEFFERSON CITY, MO 65102 ASSISTANCE 43-0953286 91,868 0 (4) BOY SCOUTS OPERATIONAL 1203 FAYE ST COLUMBIA, MO 65201 22-1576300 30,000 0. ASSISTANCE (5) BOYS & GIRLS CLUB 1105 LAFAYETTE STREET OPERATIONAL JEFFERSON CITY, MO 65101 0 ASSISTANCE 43-1733063 113,394 (6) CAPITOL PROJECTS 2001 E MCCARTY OPERATIONAL JEFFERSON CITY, MO 65101 43-0907452 12,000 0 ASSISTANCE (7) COMMUNITY HEALTH CENTER PO BOX 104780 OPERATIONAL JEFFERSON CITY, MO 65110 ASSISTANCE 68-0545808 49,000 0. (8) COUNCIL FOR DRUG FREE USE 512 JEFFERSON STREET OPERATIONAL JEFFERSON CITY, MO 65101 43-1419547 60,000 ASSISTANCE 2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table 38 0 Part III Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of noncash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
1					
2					
3					
4					
5					
6					
7					

Part IV | Supplemental Information. Provide the information required in Part I, line 2; Part III, column (b); and any other additional information.

PART I, LINE 2 - PROCEDURES FOR MONITORING USE OF GRANTS FUNDS IN U.S.

UNITED WAY OF CENTRAL MISSOURI PARTNER AGENCIES ARE REQUIRED TO SUBMIT QUARTERLY REPORTS TO REPORT UPDATES AND STATUS OF HOW UNITED WAY DOLLARS ARE SPENT. IN ADDITION, UNITED WAY STAFF AND FUND ALLOCATION VOLUNTEERS MEET ANNUALLY, ONE ON ONE, WITH UNITED WAY PARTNER AGENCIES TO DISCUSS HOW THE UNITED WAY DOLLARS HAVE BEEN SPENT. UNITED WAY OF CENTRAL MISSOURI COMMUNITY SUPPORT GRANT RECIPIENTS ARE REQUIRED TO SUBMIT TWO REPORTS FOR THE ONE YEAR GRANT CYCLE ON THE STATUS OF THE DOLLARS GRANTED AND HOW THEY ARE BEING SPENT. FOR ONE-TIME PURCHASES, AGENCIES ARE REQUIRED TO PROVIDE RECEIPTS. IF THE COMMUNITY SUPPORT GRANTS HAVE NOT BEEN SPENT WITHIN THE TIMEFRAME OF THE GRANT OR HAVE BEEN USED ON SOMETHING OUTSIDE THE SCOPE OF THE GRANT APPLICATION, THE EXECUTIVE DIRECTOR OF THE GRANTEE AGENCY IS REQUIRED TO INFORM THE

2022 SCHEDULE I, PART IV - SUPPLEMENTAL INFORMATION PAGE 3

CLIENT 02155002

UNITED WAY OF CENTRAL MISSOURI, INC.

44-0595184

4/07/23

11:30AM

PART I, LINE 2 - PROCEDURES FOR MONITORING USE OF GRANTS FUNDS IN U.S. (CONTINUED)

UWCEMO BOARD OF DIRECTORS. BASED UPON THEIR RECOMMENDATION, APPROPRIATE ACTION IS TAKEN.

THE COLE AND MILLER COUNTY LONG TERM RECOVERY COMMITTEE (CMCLTRC) WAS ORGANIZED AND ESTABLISHED TO PROVIDE COORDINATED MANAGEMENT OF RECOVERY EFFORTS FOR THOSE IMPACTED BY THE MAY 2019 F3 TORNADO AND FLOODING, AFFECTING AREAS OF MILLER AND COLE COUNTIES IN THE STATE OF MISSOURI. THE CMCLTRC MEMBERSHIP ARE PARTICIPANTS OF FAITH-BASED, NON-PROFIT, BUSINESS, AND OTHER ORGANIZATIONS AND AGENCIES WHO PROVIDE FINANCIAL SUPPORT, MATERIAL AND/OR LABOR FOR THE WORK OF THE CMCLTRC. THIS COMMITTEE CREATED BY-LAWS BASED ON BEST PRACTICES FROM OTHER UNITED WAYS THAT HAVE LED DISASTER RELATED LONG-TERM RECOVERY EFFORTS TO ESTABLISH ITS PURPOSE, MEMBERSHIP, GOVERNANCE AND RULES TO DETERMINE HOW THE DONATED DISASTER FUNDS WOULD BE USED AND REPORTED. INDIVIDUALS IMPACTED BY THIS DISASTER ARE ABLE TO APPLY FOR ASSISTANCE THROUGH CATHOLIC CHARITIES WHO ASSIGNS A CASE WORKER. THE CASE WORKER ASSISTS THE INDIVIDUALS/FAMILIES WITH THEIR EMOTIONAL AND IMMEDIATE NEEDS AND COMPLETES A VETTING PROCESS TO ENSURE THEY ARE ELIGIBLE FOR FINANCIAL ASSISTANCE. THE CASE WORKER THEN BRINGS FORTH THE CASES THAT HAVE REQUESTED FINANCIAL ASSISTANCE FROM THE CMCLTRC WHO WILL DISCUSS, MAKE A MOTION AND VOTE TO APPROVE OR DENY THE REQUESTS SUBMITTED TO THEM. ONCE APPROVED, SUPPORTING DOCUMENTATION IS SENT TO THE UNITED WAY OF CENTRAL MISSOURI (UWCEMO) TO PAY THE SERVICES OR SUPPLIES APPROVED BY THE CMCLTRC. ALL FUNDS ARE PAID DIRECTLY TO THE SERVICE PROVIDER OR SUPPLIER AND ARE NOT PAID TO THE APPLICANT. UWCEMO IS RESPONSIBLE FOR ENSURING THE FUNDS ARE PAID OUT ACCURATELY AND TIMELY. THE FUNDS ARE ACCOUNTED FOR THROUGH INCOME AND EXPENSE ACCOUNTS BY THE UWCEMO FINANCE DIRECTOR WHO ALSO PREPARES SPECIAL MONTHLY FINANCIAL REPORTS OF THE FUNDS RECEIVED AND EXPENDED. THESE REPORTS ARE PROVIDED TO THE CMCLTRC TREASURER FOR HIS REVIEW AND THEN PROVIDED TO THE CMCLTRC FOR THEIR REVIEW AND FINAL APPROVAL. THE UWCEMO BOARD OF DIRECTORS

2022	SCHEDULE I, PART IV	SUPPLEMENTAL	INFORMATION	PAGE 4
_	- /			_

2022	SCHEDULE I, PART IV - SUPPLEMENTAL INFORMATION	PAGE 4
CLIENT 02155002	UNITED WAY OF CENTRAL MISSOURI, INC.	44-0595184
4/07/23		11:30AN
PART I, LINE 2	2 - PROCEDURES FOR MONITORING USE OF GRANTS FUNDS IN U.S. (CONTINUE	D)
ALSO REVIEW	THESE MONTHLY REPORTS AS PART OF THEIR FINANCIAL STATEMENTS.	

Continuation Sheet for Schedule I (Form 990)

Continuation Page 1 c

Attach to Form 990 to list additional information for Schedule I (Form 990), Part II and Part III.

Continuation Page 1 of 3

Name of the organization

UNITED WAY OF CENTRAL MISSOURI, INC.

Employer identification number

F CENTRAL MISSOURI,	INC.	44-0595184
ation of Grants and Other	Assistance to Domestic Organizations and Domestic Covernments	(Schodula I (Form 000) Part II)

(a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
DREAMS_TO_REALITY							
500 JEFFERSON STREET							OPERATIONAL
JEFFERSON CITY, MO 65101	43-1904652		20,000.				ASSISTANCE
FOOD BANK							
2101 VANDIVER DR							OPERATIONAL
COLUMBIA, MO 65201	43-1238934		60,000.				ASSISTANCE
GIRL SCOUTS							
PO BOX 10747							OPERATIONAL
SPRINGFIELD, MO 65808	44-0594943		35,550.				ASSISTANCE
AMER RED CROSS CENTRAL/NO MO							
1511 S. PROVIDENCE ROAD							OPERATIONAL
COLUMBIA, MO 65203	53-0196605		98,500.				ASSISTANCE
HOMEMAKER HEALTH CARE							
1755 WOODCLIFT DR. SUITE 203							OPERATIONAL
JEFFERSON CITY, MO 65109	43-1012943		36,000.				ASSISTANCE
JC AREA YMCA							
PO BOX 104176							OPERATIONAL
JEFFERSON CITY, MO 65102	43-0953286		64,430.				ASSISTANCE
OSAGE COUNTY COMMUNITY LIVING							
PO BOX 913							OPERATIONAL
LINN, MO 65051	43-1733641		20,000.				ASSISTANCE
COMPASS HEALTH							
3515 AMAZONAS, SECOND FLOOR							OPERATIONAL
JEFFERSON CITY, MO 65109	43-1032835		165,000.				ASSISTANCE
RACS							
PO BOX 416							OPERATIONAL
JEFFERSON CITY, MO 65109	43-1231169		144,450.				ASSISTANCE
SALVATION ARMY							
PO BOX 55							OPERATIONAL
JEFFERSON CITY, MO 65102	22-2406433		179,391.				ASSISTANCE

Continuation Sheet for Schedule I (Form 990)

Continuation Page 2 of 3

Attach to Form 990 to list additional information for Schedule I (Form 990), Part II and Part III.

Name of the organization Employer identification number

UNITED WAY OF CENTRAL MISSOURI, INC.

44-0595184

Part II Continuation of Grants and C			(d) Amount of cash		•		•
(a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
SENIOR NUTRITION CENTER							
PO BOX 104178							OPERATIONAL
JEFFERSON CITY, MO 65102	43-1331482		57,615.				ASSISTANCE
SPECIAL LEARNING CENTER							
1115 FAIRGROUNDS RD							OPERATIONAL
JEFFERSON CITY, MO 65109	43-1403230		139,000.				ASSISTANCE
TRI COUNTY YMCA							
PO BOX 541							OPERATIONAL
OSAGE BEACH, MO 65065	43-1658589		14,000.				ASSISTANCE
CAPITAL CITY CASA							
PO BOX 1627							OPERATIONAL
JEFFERSON CITY, MO 65102	45-4136412		30,000.				ASSISTANCE
CMFCAA							
1704 CHRISTY CT							OPERATIONAL
JEFFERSON CITY, MO 65101	80-0519145		46,000.				ASSISTANCE
GATEWAY INDUSTRIES OF ELDON							
1204 EAST NORTH ST.							OPERATIONAL
ELDON, MO 65026	43-1778989		10,000.				ASSISTANCE
LITTLE EXPLORERS DISCOVERY							
1002 MYRTLE AVENUE							OPERATIONAL
JEFFERSON CITY, MO 65109	43-0893098		184,510.				ASSISTANCE
UCP HEARTLAND							
1719 SOUTHRIDGE DRIVE							OPERATIONAL
JEFFERSON CITY, MO 65109	44-0579903		18,775.				ASSISTANCE
CLC OF CAMDEN COUNTY							
88 THIRD STREET							OPERATIONAL
CAMDENTON, MO 65020	42-1547554		8,000.				ASSISTANCE
CITIZENS AGAINST DOMESTIC V							
P.O. BOX 245							OPERATIONAL
CAMDENTON, MO 65020	43-1371497		7,500.				ASSISTANCE

Continuation Sheet for Schedule I (Form 990)

Continuation Page 3 of 3

Attach to Form 990 to list additional information for Schedule I (Form 990), Part II and Part III.

Name of the organization

UNITED WAY OF CENTRAL MISSOURI, INC.

Employer identification number

44-0595184

Part II Continuation of Grants and C		to Domestic O	rganizations and D	omestic Governmen	ts. (Schedule I (Form 990). Part II	
(a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose or grant or assistance
DAY SOLUTIONS FOUNDATION							COMMUNITY
210 EL MERCADO PLAZA							INTEGRATION
JEFFERSON CITY, MO 65109	81-1682889		12,200.				PROGRAM
UNITED WAY EARLY CHILDHOOD							
205 ALAMEDA DRIVE							OPERATIONAL
JEFFERSON CITY, MO 65109	44-0595184		16,700.				ASSISTANCE
RIVER CITY HABITAT FOR HUMANI							
1420 CREEK TRAIL DR.							OPERATIONAL
JEFFERSON CITY, MO 65109	43-1603718		10,000.				ASSISTANCE
SPECIAL OLYMPICS MISSOURI							
305 SPECIAL OLYMPICS DRIVE							OPERATIONAL
JEFFERSON CITY, MO 65101	23-7328374		8,000.				ASSISTANCE
THE SNEAKER PROJECT							
PO BOX 105853							OPERATIONAL
JEFFERSON CITY, MO 65110	43-1229086		39,000.				ASSISTANCE
CENTRAL MO STOP HUMAN TRAFFIC							
503 NIFONG BLVD STE H PMB 206							OPERATIONAL
COLUMBIA, MO 65201	90-0447026		6,000.				ASSISTANCE
THE ROLLA MISSION							
708 N. MAIN STREET							OPERATIONAL
ROLLA, MO 65401	46-4727775		9,300.				ASSISTANCE
TRANSFORMATIONAL HOUSING							
PO BOX 104784							OPERATIONAL
JEFFERSON CITY, MO 65110	85-0498513		30,000.				ASSISTANCE
SAVING KIDSIGHT	00 0130010		30,000.				
10560 N AMBASSADOR DR							OPERATIONAL
KANSAS CITY, MO 64153	81-3176016		7,500.				ASSISTANCE
PHELP CO SENIOR COMPANION	01 3170010		1,300.				TICOTOTINGED
200 N MAIN ST, SUITE 308							OPERATIONAL
	42_1250222		7,000.				ASSISTANCE
ROLLA, MO 65401	43-1359323		1,000.	1			ASSISTANCE

Schedule I Cont (Form 990) 2022

TEEA4001L 06/29/22

SCHEDULE M (Form 990)

Noncash Contributions

Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30. Attach to Form 990.

Open to Public Inspection

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service Name of the organization

UNITED WAY OF CENTRAL MISSOURI, INC

Go to www.irs.gov/Form990 for instructions and the latest information.

Employer identification number 44-0595184

Par	tΙ	Types of Property							
			(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	Meth noncash	(d od of c contrib	letermir	ning mounts
1	Art -	– Works of art							
2	Art -	- Historical treasures							
3	Art ·	- Fractional interests							
4	Воо	ks and publications							
5	Clot	hing and household goods							
6	Cars	and other vehicles							
7	Boa	ts and planes							
8	Inte	llectual property							
9	Sec	urities — Publicly traded							
10	Sec	urities — Closely held stock							
11	Sec	urities — Partnership, LLC, or trust interests .							
12	Sec	urities — Miscellaneous							
13		lified conservation contribution – oric structures							
14	Qua	lified conservation contribution - Other							
15	Rea	I estate - Residential							
16	Rea	l estate - Commercial							
17	Rea	I estate - Other							
18	Coll	ectibles							
19	Foo	d inventory							
20	Drug	gs and medical supplies							
21	Taxi	dermy							
22	Hist	orical artifacts							
23	Scie	entific specimens							
24	Arch	neological artifacts							
25	Othe	er <u>SEE_PART_II</u>)							
26	Othe								
27	Othe	er ()							
28	Othe	er ()							
29		nber of Forms 8283 received by the organization inization completed Form 8283, Part V, Donee				29			
	- 3-	, , ,						Yes	No
20			1.21		D 11 11 1 1 1	20 11 1			
зua		ng the year, did the organization receive by co ust hold for at least 3 years from the date of th				28, tnat			
		exempt purposes for the entire holding period?					30 a		Х
b		es," describe the arrangement in Part II.							
31		s the organization have a gift acceptance polic	y that requir	es the review of any no	onstandard contributions	s?	31		Χ
32a		s the organization hire or use third parties or re							
		ributions?		′ '	,		32a		Χ
b	If "Y	es," describe in Part II.							
33		e organization didn't report an amount in colun cribe in Part II.	nn (c) for a t	ype of property for whi	ch column (a) is checke	ed,			

BAA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule M (Form 990) 2022

Part II Supplemental Information. Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.

SCH M, PART I, LINES 25-28 OTHER NON-CASH CONTRIBUTIONS

DESCRIPTION	APPL?	NUMBER OF CONTR.	REVENUE ON FORM 990, PART VIII	METHOD OF DETER. REV.
PURSES JEWELRY FOOD SHIRTS AWARDS/PRIZES BODY CARE OFFICE SUPPLIES			\$ 35,253. 1,590. 4,316. 1,741. 533. 466. 1,945.	

 BAA
 TEEA4602L 07/12/22
 Schedule M (Form 990) 2022

SCHEDULE O (Form 990)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

UNITED WAY OF CENTRAL MISSOURI, INC.

Employer identification number

44-0595184

FORM 990, PART III, LINE 1 - ORGANIZATION MISSION

TO UNITE PEOPLE AND RESOURCES IN THE MID-MISSOURI AREA BY LEADING AND COORDINATING A COMMUNITY EFFORT TO CARE FOR ONE ANOTHER. 25 PUBLIC CHARITABLE ORGANIZATIONS AND PROGRAMS SUBMIT ANNUAL APPLICATIONS FOR FUNDING FROM THE UNITED WAY OF CENTRAL MISSOURI (UWCEMO).

FORM 990, PART III, LINE 4A - PROGRAM SERVICE ACCOMPLISHMENTS

THE UNITED WAY OF CENTRAL MISSOURI ANNUAL CAMPAIGN FUNDS TWO OF THE LARGEST PROGRAM SERVICES WHICH INCLUDES 25 PUBLIC CHARITABLE PARTNER AGENCIES, ONE UWCEMO INITIATIVE FOR EARLY CHILDHOOD AND COMMUNITY SUPPORT GRANTS FOR THE PARTNER AGENCIES OR OTHER CHARITABLE ORGANIZATIONS THAT MEET THE REQUIRED CRITERIA FOR ELIGIBILITY AND THE FUNDS WILL BE USED FOR ONE OF THE FOCUS AREAS LISTED BELOW. THE BOARD REVIEWS THE PARTNER AGENCY, EARLY CHILDHOOD AND THE COMMUNITY SUPPORT GRANT APPLICANTS' PURPOSE AND NEEDS AND AWARDS AN ALLOCATION OR GRANT BASED ON CAMPAIGN PLEDGES. UWCEMO FOCUSES ON THE FOLLOWING AREAS WHEN MAKING ALLOCATION AND GRANT AWARD DECISIONS:

EDUCATION - HELPING CHILDREN AND YOUTH ACHIEVE THEIR POTENTIAL THROUGH PREVENTION AND INTERVENTION PROGRAMS.

INCOME - PROMOTING FINANCIAL STABILITY AND INDEPENDENCE THROUGH PROGRAMS THAT SUPPORT SELF-SUFFICIENCY.

HEALTH - IMPROVING INDIVIDUALS HEALTH THROUGH AGENCIES THAT PROVIDE SERVICES FOR MEDICAL, DENTAL AND MENTAL HEALTH.

FORM 990, PART VI, LINE 6 - EXPLANATION OF CLASSES OF MEMBERS OR SHAREHOLDER

MEMBERS ARE ALL PERSONS MAKING CONTRIBUTIONS TO THE UNITED WAY OF CENTRAL MISSOURI

FORM 990, PART VI. LINE 7A - HOW MEMBERS OR SHAREHOLDERS ELECT GOVERNING BODY

NO DECISIONS ARE BASED ON THE MEMBER APPROVAL. HOWEVER, THE GOVERNING BODY VOTES ON BYLAW CHANGES AND ELECTION OF BOARD OF DIRECTORS. ALL OTHER BOARD DECISIONS ARE

44-0595184

FORM 990, PART VI, LINE 11B - FORM 990 REVIEW PROCESS

TAX RETURN TO BE DISTRIBUTED TO FINANCE COMMITTEE AND FULL BOARD AT THEIR MONTHLY MEETINGS IN APRIL, BEFORE THE TAX RETURN IS DUE, FOR THEIR REVIEW AND APPROVAL.

FORM 990, PART VI, LINE 12C - EXPLANATION OF MONITORING AND ENFORCEMENT OF CONFLICTS

ANNUALLY, MEMBERS OF THE UWCEMO BOARD OF DIRECTORS ARE ASKED TO SIGN A CONFLICT OF INTEREST POLICY AND THE UWCEMO WHISTLE BLOWER POLICY. COPIES OF WHICH ARE FILED IN THE UWCEMO OFFICE.

A MEMBER OF THE UWCEMO BOARD OF DIRECTORS MAY ALSO SERVE AS A BOARD OF DIRECTORS

MEMBER TO ANY OF OUR FUNDED PARTNER AGENCIES. IF THAT OCCURS, WE REQUIRE THE MEMBER

TO DISCLOSE THEIR VOLUNTEER RELATIONSHIP AND EXCLUDE THEMSELVES FROM ANY VOTE

RELATED TO THE AGENCY THEY HAVE THE VOLUNTEER RELATIONSHIP WITH.

FORM 990, PART VI, LINE 15A - COMPENSATION REVIEW & APPROVAL PROCESS - CEO & TOP MANAGEMENT PRESIDENT'S REVIEW IS WRITTEN BY THE PAST BOARD CHAIR. IT IS PRESENTED TO THE EXECUTIVE COMMITTEE FOR THEIR REVIEW AND ADDITIONAL COMMENTS. THE TIMING OF THE REVIEW IS IN MAY, AFTER THE AUDIT HAS BEEN PRESENTED TO THE UWCEMO BOARD. ONCE GIVEN AND SIGNED BY THE PRESIDENT AND BOARD CHAIR, COPIES OF THE REVIEW ARE PLACED IN THE PRESIDENT'S PERSONNEL FILE. THE ORGANIZATION HAS USED SALARY SURVEYS FROM THE UNITED WAY WORLDWIDE AND THE NONPROFIT TIMES AS GUIDELINES FOR THE PRESIDENT'S COMPENSATION.

FORM 990, PART VI, LINE 19 - OTHER ORGANIZATION DOCUMENTS PUBLICLY AVAILABLE

THE FORM 990 IS AVAILABLE ON THE UWCEMO WEBSITE AND IT ALONG WITH THE OTHER MENTIONED FORMS, POLICIES AND FINANCIAL STATEMENTS MAY BE REVIEWED BY CONTACTING THE UWCEMO OFFICE.

BAA Schedule O (Form 990) 2022

Name of the organization
UNITED WAY OF CENTRAL MISSOURI, INC.

Employer identification number
44-0595184

FORM 990, PART XI, LINE 9 OTHER CHANGES IN NET ASSETS OR FUND BALANCES

DONATED OFFICE USE EXPENSED IN THE CURRENT YEAR $\frac{$-30,000.}{$-30,000.}$

SCHEDULE R (Form 990)

Related Organizations and Unrelated Partnerships

Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37. Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Name of the organization

Name of the organization
UNITED WAY OF CENTRAL MISSOURI, INC.

Employer identification number 44-0595184

Part II Identification of Related Tax-Exempt Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related tax-exempt organizations during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	(f) Direct controlling entity	Sec 512 controlle	(b)(13) d entity?
						Yes	No
(1) UNITED WAY OF CENTRAL MO FOUNDATIO				CEC170 (D) (1) (
JEFFERSON CITY, MO 65109	TO SUPPORT THE UNITED WAY	MO	501 (C) (3)	SEC170(B)(1)(A)(VI)	N/A		Х
(2)			, , , ,	,			
(4)							
<u>(4)</u>							

Part III	Identification of Related Organizations Taxable as a Partnership.	Complete if the organization answered "Yes" on Form 990, Part IV, line partnership during the tax year.
i ait iii	34, because it had one or more related organizations treated as a p	partnership during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign	(d) Direct controlling entity	(e) Predominant income (related, unrelated, excluded from tax under sections	(f) Share of total income	end-of-vear		h) ropor- nate ations?	K-1 (Form	(j) General or managing partner?		(k) Percentage ownership
		country)		512-514)			Yes	No	1005	Yes	No	
<u>(1)</u>	_											
	-											
	-											
(2)												
	-											
	-											
(3)												
	_											

Part IV | Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a corporation or trust during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end-of- year assets	(h) Percentage ownership	Sec 512 controlle) (b)(13) d entity?
		country)	entity	or trust)				Yes	No
<u>(1)</u>									
(2)									
(3)									

Part V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

	Note: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.		Yes	No					
1	During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?								
a	Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity	1 a		X					
Ŀ	Gift, grant, or capital contribution to related organization(s)	1 b		X					
c	Gift, grant, or capital contribution from related organization(s)	1 c		X					
c	Loans or loan guarantees to or for related organization(s)	1 d		X					
e	Loans or loan guarantees by related organization(s)	1 e		X					
f	Dividends from related organization(s)	1 f		X					
Ç	g Sale of assets to related organization(s)	1 g		X					
ŀ	n Purchase of assets from related organization(s)	1 h		X					
	Exchange of assets with related organization(s)	1i		X					
j	Lease of facilities, equipment, or other assets to related organization(s)	1j		Χ					
k	c Lease of facilities, equipment, or other assets from related organization(s)	1 k		X					
I	Performance of services or membership or fundraising solicitations for related organization(s)	11	Χ						
	n Performance of services or membership or fundraising solicitations by related organization(s)	1 m	Х	Χ					
n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)									
C	Sharing of paid employees with related organization(s)	10	Χ						
F	Reimbursement paid to related organization(s) for expenses	1 p	Χ						
C	Reimbursement paid by related organization(s) for expenses	1 q		X					
r	Other transfer of cash or property to related organization(s)	1r		X					
	S Other transfer of cash or property from related organization(s)	1 s		X					
2	If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds.		-						
	(a) (b) (c) Name of related organization Transaction Amount involved Methods	d od of d) etermi	inina					
	type (a-s)	mount i	nvolve	∍d					
(1)									
(2)									
<u>-, </u>									
(3)									
(3)									
/ A\									
(4)									
(5)									
(6)									
2ΔΔ	TEFACOUL 07/01/02 Schedule P	(Forn	9901	202					

Part VI Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(a) Name, address, and EIN of entity	(state or foreign income country) (related, uni		(d) Predominant income (related, unre-	ninant Are all partners section syluded organizations?		(f) Share of total income	(g) Share of end-of-year assets	(h) Disproportionate allocations?		Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) General or managing partner?		(k) Percentage ownership
			from tax under sections 512-514)	Yes	No	•		Yes	No	ĺ	Yes	No	Ī
<u>(1)</u>													
(2)													
<u>(3)</u>													
	-												
<u>(4)</u>													
<u>(5)</u>													
<u>(6)</u>													
<u>(7)</u>													
(8)													